

FOR IMMEDIATE RELEASE

SQUAN Appoints Eric Lord as Northeast Regional Director, Business Development

Bringing Over 15 years of Experience, Eric will Lead SQUAN'S Ongoing Business Development Initiatives

Carlstadt, NJ – January 25, 2021 – <u>SQUAN</u>, an industry leader specializing in telecommunications design/build services for network infrastructure, announced today the appointment of Eric Lord as its new Northeast Regional Director, Business Development. As part of SQUAN's expansion strategy, Eric will provide support by adding to the company's existing client portfolio, developing new business opportunities, and strengthening business alliances. The appointment is in sync with the company's efforts to accelerate business growth.

In Eric's new role at SQUAN, his primary responsibilities include supporting ongoing business development initiatives, managing incoming RFPs, collaborating across multiple departments, pursuing new and managing existing client relationships as well as assisting in marketing initiatives. Highly experienced in his field, Eric has garnered a wealth of industry knowledge from his past professional experiences that he will leverage in this new role aiding SQUAN's growth and expansion prospective.

Eric brings over 15 years of sales leadership experience in domestic and international markets including wireless telecom, utilities, government, industrial and renewable energy. Prior to joining SQUAN, his roles included Business Development Manager at Flash Technology since 2013 where he played a central role in developing and growing clients and successfully introducing several new turnkey service programs to both the telecom and utility markets. In addition to that, he managed Sales Operations in the North America Region during his time at SuperPower Inc.

"Eric's drive for excellence with client relations, leadership skills, and excellent understanding of the industry has served as the stepping-stones for further growth in his career," said SQUAN CSO and EVP Keith Pennachio. "We are thrilled to have Eric on board and for him to add his diverse experience to our team in a meaningful way."

In addition to his role with SQUAN, Eric will continue to serve on the National Association of Tower Erectors (<u>NATE</u>) Tradeshow Committee and remain active in state wireless associations throughout the region. Eric holds a Bachelor of Arts from the University of Rochester as well as a Master of Business Administration (M.B.A), Business Strategy from Sage Graduate School, New York.

About SQUAN

SQUAN combines its unique and in-depth knowledge of network engineering and fiber construction to solve complex and evolving telecommunications problems around macro networks, small-cell, DAS, 5G, IoT and smart cities for wireless, wireline and enterprise customers. SQUAN is focused on the evolution of communications networks of all types and how new technologies are changing the landscape of infrastructure. SQUAN provides design/build and advisory services for backhaul, small-cells, C-RAN, fiber, Right-of-Way, technical installs and maintenance. For more information visit: <u>http://www.squan.com</u>, or contact SQUAN's Head of Strategy, Keith Pennachio at kpennachio(at)squan(dot)com.

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Hi [Media Contact First Name]

I work with SQUAN, industry leader specializing in telecommunications design/build services for network infrastructure, announced today the appointment of Eric Lord as Northeast Regional Director, Business Development. He brings over 15 years of experience and will lead SQUAN'S ongoing business development initiatives.

Going into 2021, SQUAN has announced considerable expansions with their recent acquisition, changes to their operations. They are focusing on 5G and recently expanded their services beyond the tri-state area up to the north east/ New England.

Keith Pennachio, CSO, and EVP of SQUAN, can provide background or commentary on the challenges that came during the pandemic, trends and predictions for 2021.

I have pasted Keith's bio below. Let me know if you might have any interest and I would be happy to set something up.

Best, Isha Kamani MRB Public Relations, Inc. 732 758-1100 x109 www.mrbpr.com

Keith Pennachio | SQUAN

Chief Strategy Officer & EVP

Keith Pennachio is an 18-year veteran of the telecommunications industry. With a focus on wireless communications, he began his career on the operator side of the business with Omnipoint in 1997 (now T-Mobile) and transitioned shortly thereafter to the consulting side where he has held senior executive roles in operations, sales and strategy for WFI between 2000 and 2010, where he played an instrumental role in growing the organization to nearly 3,500 employees globally. As a recognized Industry expert in wireless network development, Keith's experience spans the ecosystem of wireless network planning and development. He has frequently played the role of consultant and trusted partner for services companies, tower infrastructure owner/builders, original equipment manufacturers and the investment community. In 2010, Keith joined Compass Technology Services, Inc. as a Partner where he played a key role in the diversification of services and broadening of client relationships, which led to the sale of the company to Jacobs Engineering in 2013.